



**INTERPLASTIC CORPORATION** is a leading manufacturer and national supplier of polyester resins, vinyl ester resins, gel coats, and colorants. We have an newly created opportunity for an experienced **GENERAL MANAGER** for our Thermoset Resins Division, located out of our Corporate Headquarters in Vadnais Heights, Minnesota (a suburb of Saint Paul), reporting to the Senior Vice President.

This position is responsible for the accountability of all strategic plans, operating policies, and standards of performance for all departments within the Thermoset Resins Division.

**Position Responsibilities include but are not limited to:**

- Develop and execute the strategic and tactical plans for all departments within the Thermoset Resins Division.
- Direct the division operations to meet budget and other financial goals.
- Develop, establish, and direct execution of operating policies to support overall company polices and objectives.
- Provide leadership and oversight for all operational functions.
- Ensure that operating objectives and standards of performance are not only understood but owned by management and employees.
- Provide input and the decision making necessary for maximizing the allocation of company resources.
- Ensure appropriate and satisfactory systems are in place for monitoring group performance against plans and budgets.
- Provide leadership for problem resolution to facilitate faster improvements and improved working relationships.
- Effectively communicate goals, results, challenges, and recognition on an on-going basis.
- Provide executive oversight to assure the division meets all environmental and regulatory standards.

**Requirements:**

**Required Knowledge, Skills, and Abilities:**

- Bachelor's degree in chemistry, engineering, business, or a related field. Graduate degree preferred.
- Minimum of 15 years of multi-functional progressive business management experience.
- Demonstrated ability to develop and execute strategic and tactical plans.
- Experience in administration, strategic planning, budgeting, sales, and business development.
- Outstanding skills in quantitative and qualitative analysis.
- Ability to manage and advance multiple tasks and responsibilities at the same time.
- Exceptional leadership and management skills and ability to attain results through others.
- Excellent interpersonal and communication skills.
- Strong organizational skills.
- Commitment to company values.

**IN RETURN FOR YOUR TALENTS, WE OFFER A COMPETITIVE SALARY AND COMPREHENSIVE BENEFITS PACKAGE INCLUDING MEDICAL, DENTAL, LIFE, AD&D, AND A 401K PLAN THAT INCLUDES PROFIT SHARING AND MATCHING.**

Interested Candidates should mail/email/ fax your cover letter, resume, and salary requirements to:

Interplastic Corporation  
Attn: Hiring Manager  
1225 Willow Lake Blvd  
St. Paul, MN 55110-5145  
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