



INTERPLASTIC CORPORATION is a leading manufacturer and national supplier of polyester resins, vinyl ester resins, gel coats, and colorants. Our continued growth and success has created an opening for a **Plant Manager** at our **Hawthorne, CA** manufacturing facility.

Responsibilities including but are not limited to:

- Manage activities at the plant site including, managing production, maintenance, quality control, safety, transportation, engineering and environmental activities.
- Maximize efficiency, productivity, profitability and customer satisfaction.
- Ensure effective individual performance and career development plans are completed.
- Drive the overall business culture of balancing the drive for results with the drive for employee morale.
- Maintain high levels of communication with the workforce regarding the status of the business and key operational plans and/or initiatives.
- Efficiently utilize manufacturing resources to lower operating costs.
- Implement process improvements to reduce manufacturing lead times.
- Monitor production reports to ensure achievements of financial, safety, and quality goals.
- Maintain compliance with and improve performance toward Health, Safety and Environmental regulations.
- Administer work rules and regulations.
- Work cooperatively with others to implement best practices leading to improvements at the facility.
- Define and implement objectives in each area of operation for continuous improvement.
- Maintain a strong customer focus and be profit oriented.

The successful candidate will have a chemical or engineering degree (chemical engineering preferred). Advanced degree is a plus. At least 5 + years of experience managing a chemical manufacturing operation, strong work ethic and leadership abilities, and the determination to strive for constant improvements in the facility's infrastructure, processing capabilities and personnel. In addition, the candidate must be familiar with the ISO9001:2000 quality management system, ISO14000, process automation, managing union relationships, and Microsoft Word and Excel.

IN RETURN FOR YOUR TALENTS, WE OFFER A CHALLENGING OPPORTUNITY, COMPETITIVE SALARY AND COMPREHENSIVE BENEFITS PACKAGE INCLUDING MEDICAL, DENTAL, LIFE, AD&D, SHORT TERM DISABILITY, LONG TERM DISABILITY, AND A 401(K) PROGRAM THAT INCLUDES MATCHING AS WELL AS PROFIT SHARING.

Interested candidates should mail, email, or fax your cover letter, resume and salary requirements to:

Interplastic Corporation
Attn: Human Resources
1225 Willow Lake Boulevard
St. Paul, MN 55110-5145
Fax: 651.481.9170
Email: jobs@interplastic.com